

Job Title(s): Special Education – Teacher & Paraprofessional

Department: Academics

**Denver Public Schools
ENTERPRISE RISK MANAGEMENT**

Tel: 720-423-1300
<http://risk.dpsk12.org>
RiskManagement@dpsk12.org



This document is intended to describe the general physical nature of the work required of employees in this job classification. It is not intended to provide an exhaustive list of all physical demands required of employees in this classification, and employees may be required to perform additional physical functions depending on the employee's exact position. Also, any combination of the listed physical demands can be expected to be performed as part of the position's duties. For example, an employee may be required to push open a door, walk up stairs and carry a box of supplies all at the same time. When classified in this position, employees will be responsible for understanding both the requirements listed in this document and in the position job description.

Should an applicant or employee require reasonable accommodation s/he should contact the HR Connect office at 720-423-3900.

Physical Demands	None	Occasional Under 33% or less than 2.5 hrs./day	Frequent Up To 66% or 5 hrs./day	Continuous Over 66% or greater than 5 hrs./day	Maximum weight or distance (Est)	Comment
Lifting		X			50 lbs.	Weights in excess of 50 lbs. may be experienced with assistance
Repetitive lifting		X			50 lbs.	Weights in excess of 50 lbs. may be experienced with assistance
Carrying		X			50 lbs.	Weights in excess of 50 lbs. may be experienced with assistance
Push/Pull		X			50 lbs.	Weights in excess of 50 lbs. may be experienced with assistance
Pinch/Grip				X		
Walking			X			
Standing				X		
Sitting		X				
Crawling		X				
Kneeling		X				
Squatting		X				
Climbing (ascend/descend stairs, ladders)		X				
Reaching over head		X				
Reaching away from body			X			

Acuities	Yes	No	Comment
Vision	X		
Hearing	X		
Fine motor skills	X		
Environment			
Chemical inhalation		X	
Chemical contact	X		Daily interaction with district approved cleaning chemicals
Exposure to sharp objects	X		Position may utilize sharp objects on a daily basis
Exposure to bodily fluids	X		Position will encounter bodily fluids
Exposure to animals, insects, rodents		X	
Indoor allergens	X		
Outdoor allergens	X		
Outdoor exposures	X		
Loud noises	X		Cafeterias, auditoriums, hallways
Vibrations	X		Use of hand operated office equipment and adaptive equipment may cause vibrations
Heat/humidity	X		Positions will work in both indoor and outdoor environments
Cold temperatures	X		Positions will work in both indoor and outdoor environments
Slippery surfaces	X		Outdoor environment includes snow, ice and uneven surfaces. Indoor environment includes freshly mopped or waxed floors, spills.
Physical Environment			
Schools	X		Older schools may not have automated cooling in place
Administrative buildings		X	
Athletic fields & stadiums	X		
Playgrounds	X		
Out buildings		X	
Mechanical rooms		X	
Confined spaces		X	
Heights		X	
Moving machinery	X		Possibility of electric, or motorized chairs/mobility systems
Equipment			
Vehicles		X	
General office equipment	X		
Hand tools		X	
Specialized tools	X		Adaptive equipment, standers, wheelchairs
General cleaning equipment	X		District approved cleaning products and supplies
Personal protective equipment	X		Gloves
Powered equipment	X		Possibility of electric, or motorized chairs/mobility systems